



OCT NOV
29 to 02
2025

(2015-2025)

WACEM
The Decennial WACEM



(2005-2025)

INDIA
Celebrating 20 Years of INDUSEM

www.wacem2025.org

Scientific Schedule

FLAME Annual Meeting 2025





**Female Leadership Academy for Medical Excellence
Annual Meeting 2025**

1st November 2025

MEU Hall,
A J Institute of Medical Sciences, Mangaluru
Reporting Time- 1:30 PM
Format: Hybrid

Zoom

[Zoom Link](#)

Meeting ID

832 2787 1101

Passcode

543 778





Guest Speakers

13:30 – 15:30

Welcome by Dr. Pia Daniel, FLAME Chair

13:40 – 13:55	Dr. Shaden Salameh	Gender/Sex Bias in Emergency Medicine: From Triage to Treatment – Insights from Local Research
13:55 – 14:10	Dr. Samjhana Basnet	Gender Inequality and Initiatives for Women's Empowerment and Equitable Healthcare for Gender-based Violence Cases: An Experience from Dhulikel Hospital, Kathmandu University Hospital, Nepal
14:10 – 14:25	Dr. Esra Ersöz Genç	The Silent Inequality: Women's Voice in Emergency Medicine
14:25 – 14:40	Dr. Busra Bildik	From Selection to Specialization: Understanding Gender Inequality in Residency Education
14:40 – 14:55	Dr. Sumar Thakur	Gender Disparity in Burnout Among Emergency Physicians
14:55 – 15:10	Dr. Rebecca Jeanmonod	Professional Quality of Life in Female Emergency Physicians Over the Course of a Career
15:10 – 15:25	Dr. Adriana Facchiano	Bias and Gendered Language in Recruitment Materials
15:25 – 15:40	Dr. Lisa Moreno-Walton	Women at Home and at Work: Equal Inequality



FLAME Committee Review – Aims & Agenda

Chair Reports (Leadership Updates)

15:40 – 16:00

Aim: Summarize progress of each subcommittee since last meeting
Subcommittees to report

Leadership & Awards	Dr. Pia Daniel
Website & Social Media	Dr. Busra Bildik
Meetings & Events	Dr. Samjhana Basnet
Mentorship & Promotion	Dr. Busra Hancer Difyeli
Research & Publications	Dr. Siham Azahaf



Subcommittee Planning Session

16:00 – 17:15

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Research & Publications	Dr. Siham Azahaf



Wrap Up and Next Steps

17:15 – 17:30

Summarize key decisions and deadlines

Assign responsibilities and confirm next committee meeting date

Our Mission

FLAME is an initiative of our partner, WACEM, focusing on the Women of Global Emergency Medicine and Preparedness.

This initiative is designed to support the global community of women working in Emergency Medicine and Preparedness

Get Involved

FLAME is a platform that supports and connects women in emergency medicine, especially those involved in education, leadership, and research.

We aim to create a space where female voices are heard, valued, and empowered. Whether you are a student, academic, or clinician, FLAME welcomes you to grow with us.

- Connect with women in medical education
- Take part in research and academic collaborations
- Share your experience and support others
- Be part of a community that believes in the power of female leadership

Join us and help shape a more inclusive and inspiring future in emergency medicine.
Become a member or reach out to us for upcoming activities:

Email wacemflame@gmail.com